North Plains Electric Cooperative, Inc.
Perryton, Texas
Job Description: Journeyman Lineman

JOB TITLE:	Journeyman Lineman	POSITION CODE:
DEPARTMENT:	Operations	
REPORTS TO:	Operations Manager	
APPROVED BY:	_____ *General Manager* *Date* _____ *Human Resources* *Date*	

Revised 10/26/2026

POSITION SUMMARY:

Employee must possess a working knowledge of the construction, operation and maintenance of the electric transmission and distribution system, both overhead and underground, including meters, transformers, voltage regulators capacitors, sectionalizers, and reclosers; RUS construction specifications and a portion of the National Electric Safety Code. Must have sound knowledge of the proper and safe use of tools and equipment used in line construction and maintenance of both energized and de-energized lines. Must have a thorough knowledge of first aid and CPR. Should be willing to attend courses related to his/her area of work. Must possess the ability to work independently as well as directly supervise and coordinate people and resources.

ESSENTIAL FUNCTIONS (ACCOUNTABILITIES & RESPONSIBILITIES):

JOB DUTIES

- Frame and install various pole top assemblies on the ground or in the air.
- Strings, sags, armor-rods and ties-in conductor of all types and sizes on poles and structures.
- Knowledge of and ability to connect all primary and secondary Delta and Wye transformer configurations.
- Installs, connects, operates and adjusts fuse cutouts, arrestors, switches, regulators, reclosers, and other common line devices.
- Knowledge of and ability to connect primary and secondary delta and wye transformer configurations.
- Assists in substation operation and maintenance, if requested.
- Understand and install various underground assemblies.
- Inspect construction, operations and maintenance work to determine that specifications and standards are maintained. Takes corrective action or recommends appropriate action to their supervisor.
- Analyze circuits and determines direction of power source and phase position.
- Replaces broken poles and damaged apparatus, and repairs broken conductors and damaged assemblies.
- Trouble-shoot outages, as directed and requested, during and after normal working hours.
- Investigates consumer service complaints and outage reports and takes necessary measures to restore service or correct and repair facilities, according to established policies. Participate in on-call rotation.

LEARNING AND TRAINING

- Efficient use and maintenance of motor vehicles and equipment.
- Must demonstrate a desire to excel and obtain the necessary job knowledge to maintain position and advance to a high level in job progression through competency assessment and/or performance evaluation.
- Attend NPEC safety meetings and classroom training provided by the Cooperative.
- Employee may be required to travel to off-site training centers. This will generally require out-of-town travel and training for up to five days at a time, Monday through Friday.

SAFETY AND EQUIPMENT MAINTENANCE

- Wear appropriate work clothing, hard hat, leather gloves, safety glasses, fire-retardant clothing and other safety equipment as necessary.
- Attends regularly scheduled safety meetings.
- Follows Cooperative, NEC, RUS, OSHA, state and other regulatory agency procedures and rules in the performance of all work.
- Maintains vigilance for safety hazards.

INSPECTING, RECORD KEEPING, AND VERIFYING

- Prepares personal time records for payroll and documentation.
- Records and turns in necessary reports on assigned truck or equipment operated.
- Assist linemen in recording necessary data on service orders and installed or retired equipment.

JOB REQUIREMENTS:

- Ability to operate all equipment safely and without injury to others or damage to equipment.
- Ability to understand and follow directions, read and understand Cooperative maps, Cooperative Safety Manual, personal time sheets, service orders, staking sheets, and any type of Cooperative forms related to work being performed.
- Ability to learn Cooperative's service area, transmission and distribution system including location of substations, reclosers, open and closed switches and landmarks.
- Ability to learn and understand the installation of transformers, wiring of transformer banks, regulators, capacitors, and other electrical equipment.
- Ability to learn Cooperative's tariff policies that apply to operation duties.
- Must have and maintain a Class A CDL driver's license.
- Must comply with random drug and alcohol testing policy.
- Travel may be required to restore storm damage to other Cooperatives.
- Must maintain CPR & First Aid certification as offered through the Cooperative.

PHYSICAL DEMANDS AND WORKING CONDITIONS:

- A pre-employment drug screen, physical and doctor's release is required.
- Performs 24-hour call out duties on a cooperative defined rotation and under emergency conditions be available for call out for extended times.
- Resides within a reasonable response time distance from assigned workplace (approximately 15 miles).
- Works outdoors 95% of the time in all types of weather conditions.
- Works in limited light conditions using spotlights during night-time outage situations.
- Works in potentially hazardous conditions.
- Works in areas with possible exposure to insect stings and other natural hazards.
- Occasional lifting up to 100 pounds.
- Loads materials on and off truck at work site and warehouse.
- Uses shovel, tamp and basic hand tools.

Required Personal Hand Tools

1. Framing Hammer
2. Klein cutting pliers
3. Screwdriver set
4. Adjustable end wrench, 12” Crescent
5. Adjustable locking pliers, 9” Channel Locks
6. Allen Wrench set
7. Deep socket set up to 7/8”

Required Personal Clothing

1. Steel toe shoes
2. Jacket, coat, and coveralls
3. 100% cotton shirts and jeans prior to becoming eligible for company assistance with shirts and jeans.

Evaluation Process

- Initial evaluation period may include daily and weekly assessments during the first six months
- Ongoing performance evaluations are conducted annually and as needed
- Evaluations are based on job knowledge, safety practices, reliability, recordkeeping, and teamwork

Signature _____ Date _____